



Governing Body

"Creating Opportunities"

Terms of reference:

Core Roles

- ❖ Ensure the vision, ethos and strategic direction of the school are clearly defined
 - ❖ Hold the HT to account for the educational performance of the school and its pupils and the performance management of staff
 - ❖ Ensure the sound, proper and effective use of the school's financial resources
 - ❖ Ensure Leadership complies with statutory regulations
 - ❖ Engage stakeholders
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- + To determine in line with legislation the number and categories of governors and agreeing the instrument of government
 - + To recruit new members as vacancies arise and to appoint new governors
 - + To hold at least three Governing Body meetings a year
 - + To appoint or remove the Chair and Vice Chair
 - + To appoint or remove a Clerk to the Governing Body
 - + To agree the GB structure and pattern of meetings and membership reviewing its effectiveness annually
 - + To suspend a governor
 - + The GB will remain accountable for any decisions taken including those relating to functions delegated to a committee or individual
 - + To review the delegation arrangements annually
 - + To agree the Selection Panel for HT and DHT posts and to ensure any appointment is ratified by the GB
 - + Prior agreement for visitors to attend the meeting and establish their role as to whether they are an observer or an active participant
 - + The annual budget can be approved by the Resources Committee and will be brought to the next full GB meeting following approval
 - + The following policies will be approved by the full GB; SEND, Teacher's Pay, Staff Discipline Conduct and Grievance, Supporting Pupils with Medical Conditions
 - + To use The School Governor's Yearbook for guidance

Membership - As per the Instrument of Government

Terms of Reference Agreed by the Governing Board: Date: Date: 14:11:24

Signed:

Chair of Governors

